

## **The Rise of Narcissistic Directors and Its Impact on a Company**

In recent years, there has been a noticeable increase in the number of narcissistic directors in Companies. These individuals, known for their excessive self-importance and lack of empathy, have risen to prominence and are now at the helm of some of the biggest and most successful companies. While their talents and creative vision cannot be denied, their narcissistic traits have also brought about some concerning implications especially in a small company like Kleinfontein Share Block Scheme

Firstly, let's explore what exactly makes a director a narcissist. Narcissism is a personality disorder characterized by grandiosity, a constant need for admiration, and a lack of empathy for others. On Kleinfontein this translates to a director who believes he is the most talented and important person on the board of Directors, demands constant praise and attention, and lacks consideration for the feelings or opinions of the shareholders. This behavior can manifest in various ways, from being overly controlling as seen in the banning of media on Kleinfontein and dismissive of others' ideas and to throwing tantrums when things don't go their way.

One major factor behind the rise of the narcissistic directors is the ever-increasing pressure to be in control even by spreading false or outdated information. His success is measured primarily by financial gains rather than abiding to the rule of law. This pressure to constantly produce can lead to a director becoming more focused on his own success and image rather than the well-being of the shareholders.

But what are the implications of having narcissistic directors in charge of Kleinfontein? One major concern is the toxic environment that is arising on Kleinfontein. A narcissistic director's need for control and constant validation can result in a highly stressful and hostile environment for Shareholders and Employees. This can lead to conflicts, decreased morale, and even burnout among the Shareholders and Employees as seen during the news of increased tax. In extreme cases, it can also result in abusive behavior towards others.

Moreover, a narcissistic director's excessive focus on their own vision and success can also have a negative impact on functions like formalization. They may be less open to collaboration and feedback from others, leading to a lack of diverse perspectives and potentially resulting in decreased cooperation with the shareholders. Additionally, their need for constant admiration and praise may lead them to prioritize own wellbeing over the needs of the shareholder.

Furthermore, the success of narcissistic directors can also have a ripple effect on the company. When these individuals continue to receive praise and recognition for their work, it can create a culture that rewards and encourages their narcissistic behavior. This, in turn, may discourage other but more empathetic directors from pursuing the truth, leading to a lack of company performance.

So, what can be done about this trend? One solution could be for companies to prioritize not just financial success but also values such as collaboration, empathy, and inclusivity when selecting directors for their projects. This could help create a more positive and healthy company to with inputs from all shareholders.

Additionally, it is crucial for Kleinfontein as a whole to recognize and address the issue of narcissism among directors. This could involve implementing training programs or providing support for individuals struggling with narcissistic traits, as well as creating more awareness around the impact of these behaviors on Kleinfontein

In conclusion, while there is no denying that narcissistic directors have made significant contributions to companies, it is of the greatest importance to not elect them as Directors of Kleinfontein.